



2024 – 2025

SALARY REPORT

UAE – SAUDI ARABIA

The No.1 Recruitment & Training Consultants in GCC since 1983.

Table of contents

Salary review 2024-25

• Executive briefing _____	2 - 3
• Key factors in the employment market ____	4 - 6
• GCC Salary increases 2008 - 2025 _____	7
• Top skill shortages _____	8
• What each generation wants at work _____	9
• Cost of living _____	10
• Additional benefits to consider _____	11
• Employment transition choices _____	12
• Anticipated bonus and salary data _____	13 - 14
• Emiritisation updates 2025 _____	15
• UAE overview _____	17 - 19
• UAE salary data by position _____	21 - 26
• KSA overview _____	28 - 29
• KSA salary data by position _____	31 - 37
• Retain your staff by offering Training & Development _____	38 - 41

EXECUTIVE BRIEFING

INTRODUCTION

The NADIA Global annual salary report is recognized as one of the most accurate reflections of the employment market in the GCC due to the large amount of input available to us from employers and employees.

Our report factors a wide scale coverage of our client base from SMEs to multinational companies, as well as our experience in handling job vacancies ranging from junior administrative staff through to C—suite level executives.



Ajay Malhotra
CHIEF EXECUTIVE OFFICER

The expansion of our business activities involves the establishment of a permanent presence in Saudi Arabia. Last year, we inaugurated an office in Riyadh, and we are currently strategizing for additional expansion in Jeddah and Dammam. We anticipate that the supplementary data we furnish will afford our client base access to the most precise salary and benefits information, thereby catering to the needs of the two largest economies in the Arabic world.

In the 52 years since its formation, the United Arab Emirates has long been recognized as a place where long—term vision and proactive actions are the norm. This especially come to the fore with the availability of finance and the capacity to implement effective Covid—19 mitigation strategies that provided support to the domestic economy during the pandemic, which positioned the country to lead the race with governments from around the world to recover from the economic impact felt. Despite the problems caused by inflation, the Russian invasion of Ukraine, the Israel—Palestinian war, rising oil prices, and the ongoing slowdown of the Chinese economy, 2024 was a significant milestone in the GCC and UAE's return to normalcy post—pandemic with—oil GDP reaching a record 1 Trillion USD in 2023.

EXECUTIVE BRIEFING

SUMMARY

Looking to the future beyond 2024, the strategy of ongoing structural reform, including support of private sector employment, increased female labor force participation, increased trade and foreign investment, and most importantly, the priority given to harnessing the benefits of technology and education, will see a steady and continued growth of GDP matching 6.5% actual growth in 2022 and the estimated 7% growth predicted for 2025.



Raghieb Salim
General Manager

KEY FACTORS IN THE EMPLOYMENT MARKET 1 of 2

2024 was a pivotal year for the employment market in the UAE and Saudi Arabia. With conflict ongoing in Ukraine, Gaza, West Bank Iraq, Iran, Yemen, Syria, Sudan and Libya we are seen as the calm eye in the middle of the storm. Dubai is perhaps one of the most recognized brands in the world today the evolution of tourism and aviation has seen a contribution of 13% of GDP to the UAE economy. The ease of opening businesses THE availability of residency options and the ability to purchase Real Estate has made the UAE a life destination.



Ian Giulianotti
Executive Director

Abu Dhabi whose oil assets will continue to provide a substantial portion of the world's energy demands for at least the next 25 years is now focusing on renewable energy and decarbonization as an alternative strategy for investment and future growth. Saudi Arabia is rapidly becoming a more enticing short to medium term destination for ex-patriot employees and significant number of non-3rd world executive management are now relocating to the kingdom attracted by the higher salaries being offered.

As with any opportunity, there is also a down side and we are seeing far more employees struggling with the cost of living, especially in terms of education of their children and healthcare for their family when you add this to the increasing rental costs you can understand why employees expect employers to make a more meaningful contribution towards these costs, employers on the other hand have to face these challenges in addition to the ever increasing cost of medical insurance which is mandatory, if they wish to retain staff.

In the past two years we've seen the digital revolution gather momentum to a point where AI has become the top growth driver for companies over the next three years. The effects of technological change and disruption has become a key factor in the employment market. The fast changing landscape where companies preparing to implement digitalization are faced by a shortage of highly skilled workers in cyber and artificial intelligence whilst also upskilling their workforce to face challenges of developing implementing and managing the technology to increase their competitiveness, naturally, the shortage of expertise has led to a substantial increase in the salary levels of candidates who have proven expertise in the fields of cyber security and AI.

KEY FACTORS IN THE EMPLOYMENT MARKET 2 of 2

We had expected to see double digit salary increases over the past year however the average salary increase across UAE and Saudi Arabia was between 4 and 5%. Recently in the UK, the media has been highlighting the attractiveness of the UAE as a destination for young professionals , and the UAE was recently voted 5th most popular destination in the world to relocate too thus we are seeing a large increase in the number of young candidates from not only the UK, but also from Europe, South America and Asia, especially in the fields of Finance legal healthcare and education.

More and more candidates are arriving from overseas seeking career opportunities naturally this is lead to a situation where they are prepared to accept salaries below the market rate in order to establish themselves within the marketplace.

Tourism, travel and aviation are now major contributors to the regions GDP with Emirates being the countries largest employer and Riyadh Air the emerging Saudi competition to the other Gulf carriers projecting 200,000 employees by 2030.

In summary, despite the ongoing conflicts nearby the UAE and Saudi Arabia will continue to dominate the employment market in the region over the next five years.

KEY FACTORS IN THE EMPLOYMENT MARKET



Now employ 631,000
one in every 5 jobs in Dubai
by 2030 816,300 projected.



RIYADH AIR STARTUP

ORDERS 60 AIRBUSES
A320 AIRCRAFT.
PROJECTS 200,000 EMPLOYEES BY
2030.



Aviation contributed aed 130
billion 27% of dubai's gdp in
2023. by 2030 it's projected to
reach aed 196 billion 32% of
dubai's gdp



SAUDI ARABIA SAW A 23% RISE IN
VISITORS YOY



Medical Insurance premiums
rose by 10 - 20% in 2024



Dubai Govt encourages flexible
working hours at peak timings
to reduce traffic congestion



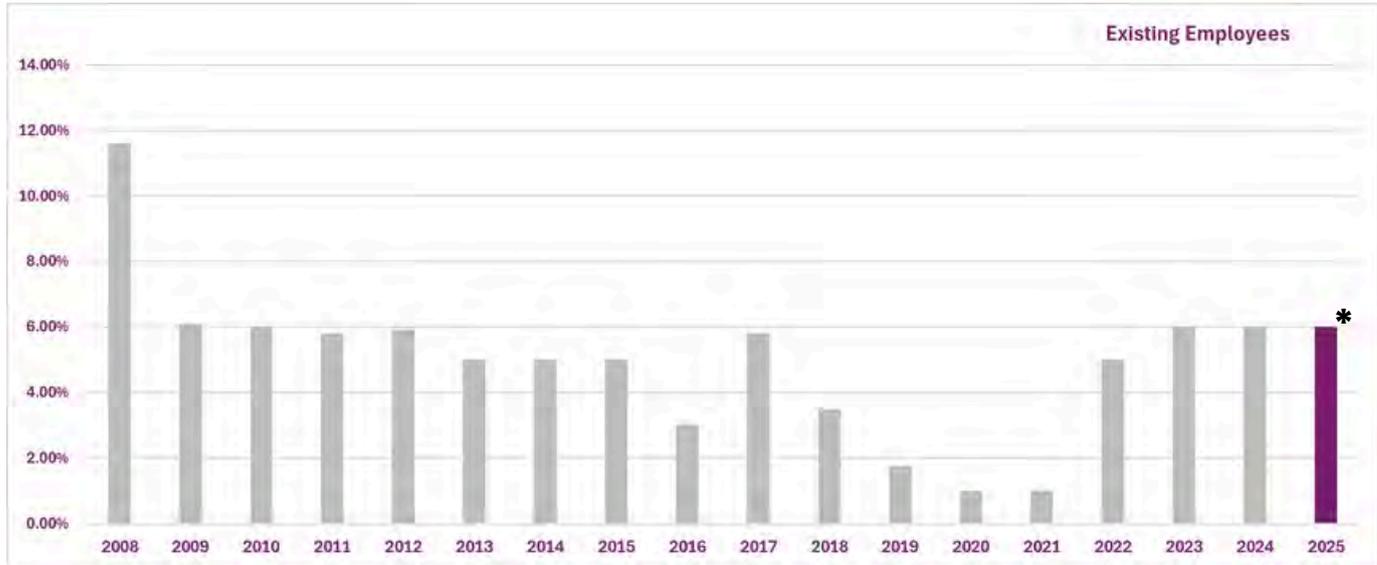
Most popular vacancies in 2024
cyber security, digitalization, Ai,
Business analysts, Sales
Customer service logistics.



SALARIES ROSE BY AN AVERAGE
4 -6% IN UAE & KSA IN 2024

GCC SALARY INCREASE FROM 2008 – 2024

DID YOUR ORGANIZATION REVISE SALARIES IN 2024?



- After 15 years of single digit pay increase, we expected to see a double-digit pay rise in 2024. However the majority of employees awarded between 4 - 6%.
- Existing employees' salaries increased by 5% in 2022 and 6% in 2023.
- Salaries for new hires now match current market rates. However a large influx of overseas candidates who are prepared to accept less is disturbing this balance.
- *Estimated

TOP 10 SKILL SHORTAGES

- DATA SCIENCE
- ARTIFICIAL INTELLIGENCE
- MANAGEMENT
- LEADERSHIP
- ANALYTICAL SKILLS
- PROJECT MANAGEMENT
- ENGINEERING
- SOFTWARE DEVELOPMENT
- SALES
- FINANCE

TOP 10 CANDIDATE SHORTAGES

- BUSINESS ANALYST
- DATA SCIENTIST
- AI - IMPLEMENTATION
- TAX ACCOUNTANT
- TREASURY ACCOUNTANT
- SALES
- DIGITAL MARKETING

WHAT EACH GENERATION WANTS AT WORK



To lead multi-generational team, you need to understand each generation's values and drivers. Use this guide for quick insights. But remember – each person is unique. Tailor your approach to meet individuals needs.

	BABY BOOMERS (1946 - 1964)	GEN X (1965 - 1980)	MILLENNIALS (1981 - 1996)	GEN Z (1997 - 2012)
DEFINING TRAITS	Optimistic, mentor-focused, resilient	independent, resourceful, strong communicators	tech-savvy, collaborative, socially conscious	Digitally native, entrepreneurial, embrace diversity
CORE VALUES	Hardwork, loyalty, financial security, achievement	Autonomy, balance, efficiency, pragmatism	Purpose, growth, teamwork, continuous learning	individuality, authenticity, recognition, mental health
WORK STYLE	Goal-oriented, prefer clear hierarchy	Self-reliant, focused on results, value flexibility	Collaborative, tech-enabled, thrive on feedback	Adaptable, tech-centric, thrive in flexible settings
COMMUNICATION PREFERENCES	In-person, phone calls	Email, direct communication	Instant messaging, collaborative platforms	Digital-first, prefer texting & messaging apps
PREFERRED BENEFITS	Retirement plans, health care	Flexible schedules, remote work	Career development, wellness programs	Hybrid work, mental health support
HOW TO LEAD	Encourage mentorship, recognize experience	Provide autonomy	Offer feedback, clear paths for growth	Prioritize mental health, offer flexible schedules

COST OF LIVING RISING!

- **Inflation: 2.1%**
- **Housing Rental – 20% UAE & 30% KSA (RIYADH).**
- **Medical Insurance – 10 – 20% UAE.**
- **Schooling – 5% UAE**
- **Petrol** rose from **AED 2.84 to 3.02/Ltr – 6%**
- Two new **SALIK** gates opened.
- **DEWA** to raise sewage fees from 1 fil/gal to 2.8 fil/gal over next 3 years
- **DUBAI** has become the costliest city in the Middle East for international employees rising 3 places to 15th in the International City Cost of living Index.
- Dubai reintroduces **30% sales tax** on **Alcohol** from **1st Jan 2025.**

ADDITIONAL BENEFITS TO CONSIDER

WORK FROM HOME (WFH): A significant majority of candidates anticipate the opportunity to work remotely at least one day per week. On average most employers allow 1 to 2 days WFH

WORK FROM ANYWHERE (WFA): Employees are increasingly exploring the prospect of working from any location, with an average preference of 1-2 weeks a year.

FAMILY BENEFITS: Comprehensive benefits, including visa expenses, medical insurance, and annual airfare allowances. 53% of our client base provide family benefits.

EDUCATIONAL ASSISTANCE: Prospective candidates seek support for advancing their education and vocational training, emphasizing the importance of both time and financial considerations. 36% of our client base now provide educational support for family.

RECOGNITION INITIATIVES: The desire for a workplace culture that values and acknowledges achievements is pronounced, particularly in terms of individual performance bonuses. On average at least 35 to 40% of bonus is based on individual performance.

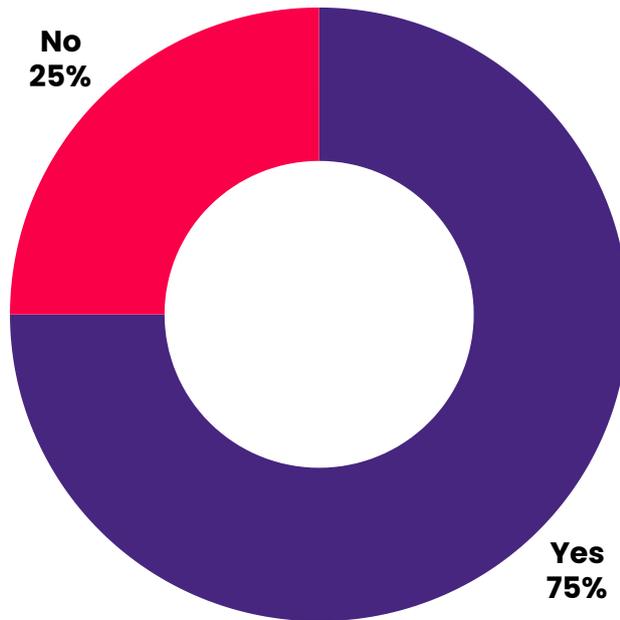
FLEXIBLE WORKING HOURS: The Dubai govt is now actively encouraging **FWH** to decrease traffic congestion during peak hours.

EMPLOYEE TRANSITION CHOICES

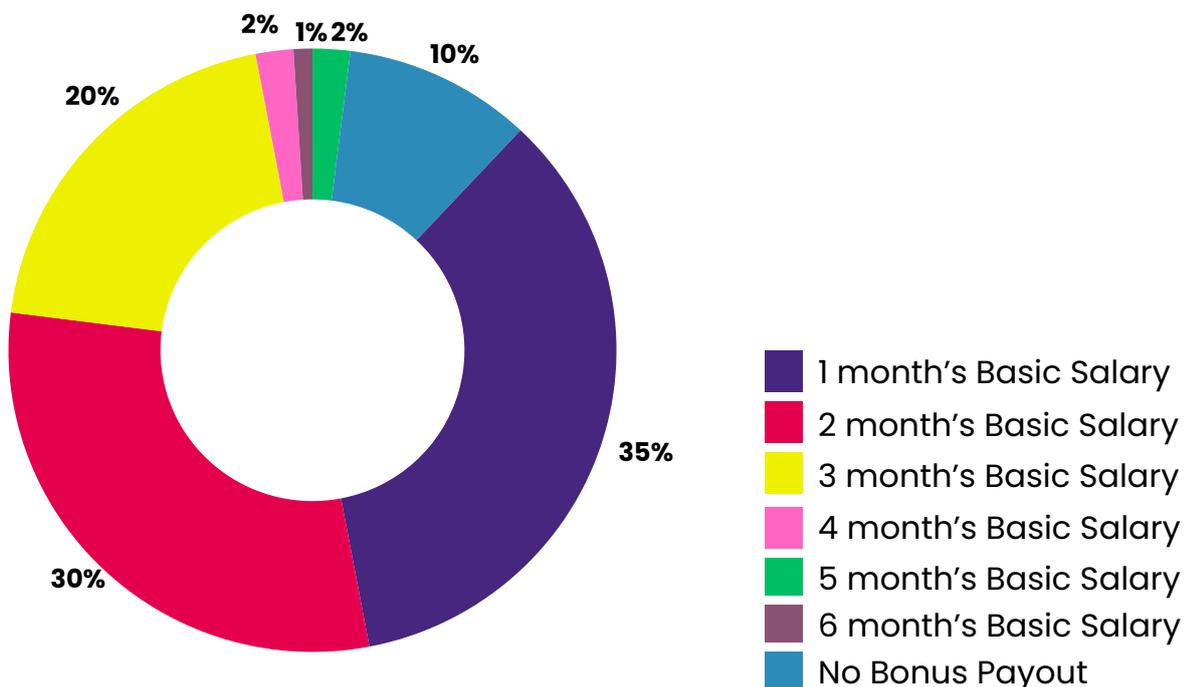
Leave	Reason	Stay
35%	Job Security	42%
33%	Flexible Working	35%
33%	Pay/Rewards	35%
32%	Benefits Policy	37%
30%	Career Progression	31%
28%	Learning Opportunities	29%
25%	Brand Reputation	29%
24%	Immediate Manager	27%

ANTICIPATED BONUS, PAYOUT & SALARIES POLLS

IS YOUR ORGANIZATION INTENDING TO ALLOCATE ANNUAL BONUSES CONTINGENT UPON THE FINANCIAL PERFORMANCE ACHIEVED IN 2024?

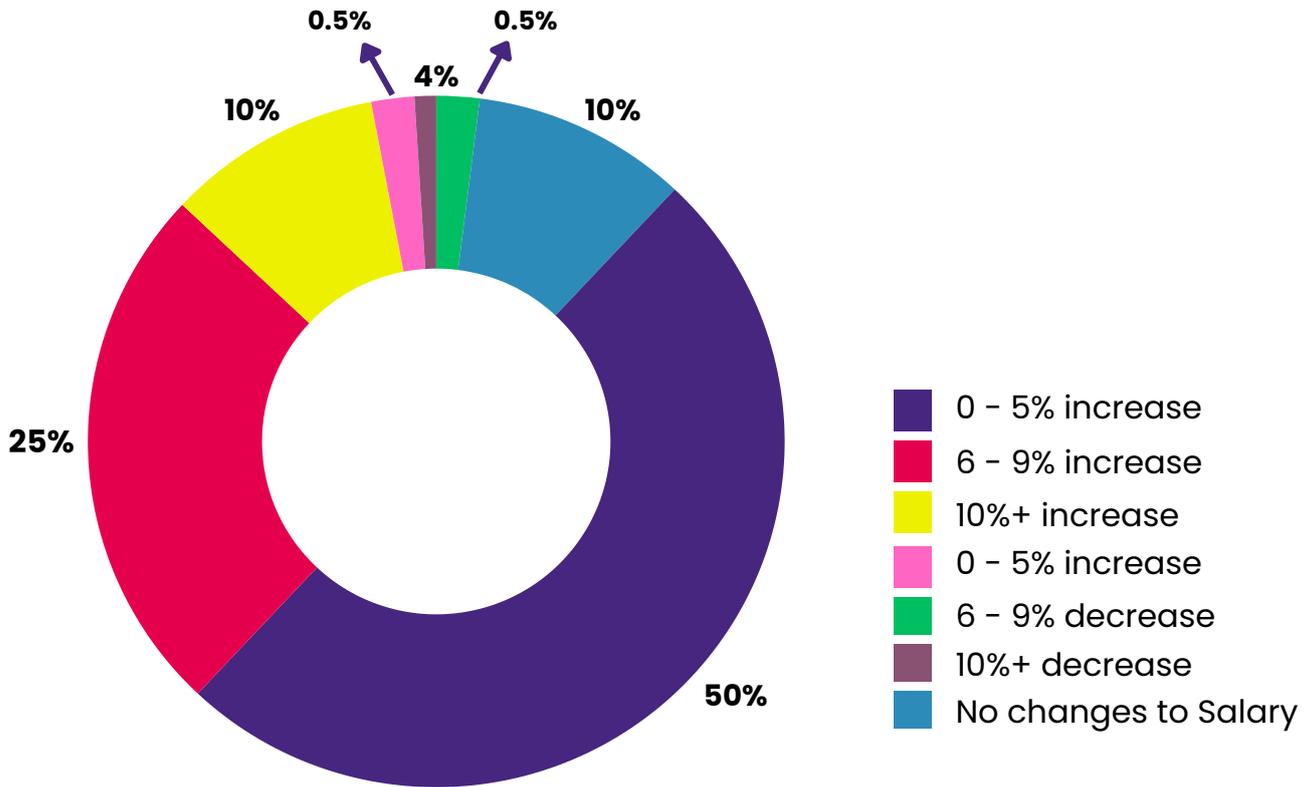


WHAT IS THE PROJECTED SUM THAT YOUR ORGANIZATION IS INTENDING TO ALLOCATE FOR ANNUAL BONUSES, CONTINGENT UPON FINANCIAL PERFORMANCE?



ANTICIPATED BONUS, PAYOUT & SALARIES POLLS

DID YOUR ORGANIZATION REVISE SALARIES IN 2024?



EMIRATISATION – UPDATES & REGULATIONS 2024

Increased Scope for Private Companies: From 2024, private sector companies with 20 to 49 employees are mandated to employ at least one Emirati, increasing to two in 2025. This extends the reach of Emiratisation beyond the earlier threshold of companies with 50 or more employees, marking a significant expansion of the policy.

Targeted Sectors: The policy's revised criteria cover 14 key sectors. These include industries like Information and Communication, Financial and Insurance, Real Estate, and Healthcare, among others. This broad scope ensures that Emiratisation impacts a wide array of economic activities, fostering employment opportunities across diverse fields.

Targeted companies will be notified digitally.

Penalties for Non-compliance: Non-compliance with Emiratisation requirements will result in hefty fines. In 2024, the penalty for not employing the required number of Emiratis is AED 96,000, which escalates to AED 108,000 in 2025. For repeated violations, fines can reach up to AED 500,000, underscoring the government's commitment to enforcing these regulations.

Monitoring and Compliance: The Ministry of Human Resources and Emiratisation (MoHRE) actively monitors compliance through inspections, penalising breaches with fines and downgrading within the private sector classification system. This ensures that the policy is effectively implemented and adhered to.





**United Arab
Emirates**



UNITED ARAB EMIRATES

DUBAI

As Dubai continues to evolve and adapt, it solidifies its position as a bridge between nations, connecting businesses worldwide.

With its own focus on attracting investment in technology including robotics and artificial intelligence (AI), Dubai is well positioned to lead the fintech revolution and is already recognised as one of the world's top ten FinTech hubs.

The Dubai International Financial Centre (DIFC) is home to over 1,000 FinTech businesses alone. Its success aligns with the emirate's broader economic goals. The Dubai Economic Agenda 2033 ('D33') aims to make Dubai a top four global finance hub by 2033, while generating \$27 billion annually from digital transformation. The government itself is 99.5% digitized, with blockchain playing a crucial role.

Dubai's remarkable rise as a global logistics hub is a testament to what can be achieved when vision, strategic planning, and favourable geographic positioning converge. Its strategic location, world-class infrastructure, and forward-thinking economic policies have made it an attractive destination for businesses worldwide. Dubai's journey as a logistics hub is far from over. The city has its sights set on even more ambitious plans for the future. Projects like the Dubai Silk Road, which aims to establish a multimodal transport corridor linking Asia, Africa, and Europe, are a testament to Dubai's unwavering commitment to shaping the future of global logistics. Expanding the Al Maktoum International Airport is another step toward realizing this vision. These initiatives and Dubai's ongoing investments in technology and infrastructure ensure its position as a global trade center will only strengthen in the future.

UNITED ARAB EMIRATES

ABU DHABI

Whilst the majority of the world's population see Dubai as a tourism and business center and Abu Dhabi as the capital of the UAE and a major oil producer. The past few years have seen Abu Dhabi's expansion and diversification as a regional and global economic hub. This has been labeled the rise of the Falcon Economy which embodies the UAE capital's commitment to economic growth and diversification away from their traditional oil economy.

According to preliminary estimates by the [Statistics Center – Abu Dhabi](#), the capital's GDP reached a new record to surpass AED 297 billion during the first half of 2024, driven by the ongoing growth of the non-oil economy, which expanded 5.7 per cent. This pushed growth in the overall economy to 3.7 per cent compared to the first half of 2023. The share of the non-oil sector in the second quarter (Q2) 2024 grew to over 55.2 per cent of the capital's economy, reaching its highest level since 2014.

Abu Dhabi's commitment to diversifying its economy was evident in its strong performance across multiple sectors, during the second quarter (Q2) 2024. Specifically, manufacturing activities expanded by 2.6 percent, adding AED26.8 billion to the GDP and accounting for 9 percent of the total. The finance and insurance sector also excelled, growing by 13.4 percent to a high of AED22 billion, representing 7.4 percent of the GDP. Similarly, the wholesale and retail trade sector increased by 3.3 percent, reaching a value of AED16 billion and contributing 5.5 percent to the GDP. Furthermore, the transportation and storage sector recorded an impressive growth of 15.2 percent, while the real estate sector grew by 5.5 percent, with their contributions reaching AED7 billion and AED10 billion, respectively. These sectors contributed by 2.4 percent and 3.4 percent respectively to the GDP. The information and communication sector also reported significant growth, rising by 4.4 percent to a record AED8.5 billion and contribute by 2.8 percent to the GDP.

UNITED ARAB EMIRATES

ABU DHABI

Fastest-growing financial center

In H1 2024, ADGM reinforced its role as a pivotal force in the non-oil economy. As the fastest-growing financial center in the region and the only jurisdiction with the direct application of English Common Law, ADGM has been instrumental in advancing Abu Dhabi's financial sector. The asset management sector within ADGM continues to thrive. AUM grew by a remarkable 226 percent in the first six months of the year compared to the same period last year. Simultaneously, the increased activity within ADGM is a key contributor to this success. By the end of June 2024, the number of operational entities in ADGM had surged to 2,088, which includes 231 financial services entities – a 31 percent increase from H1 2023. This growth was further underscored by a significant rise in the issuance of Financial Services Permissions (FSP), with 42 granted in just six months. This mirrors an increase of over 90 percent from the previous year. Additionally, the issuance of new licenses saw a sharp increase, with 1,271 new licenses representing a 20.5 percent YoY rise.



SALARY LEVELS 2024 BY POSITION

UNITED ARAB EMIRATES – SALARIES BY POSITIONS 1 of 6

ACCOUNTING & FINANCE

POSITION	SME	TRADING	FZCO	LARGE GROUP	MULTINATIONAL
ACCOUNTS ASSISTANT	5,250 - 6,800	7,350 - 11,000	9,500 - 11,500	11,500 - 12,500	16,000 - 20,500
ACCOUNTS PAYABLE	N/A	8,200 - 11,500	10,500 - 15,250	12,600 - 16,800	15,750 - 23,000
ACCOUNTS RECEIVABLE	N/A	N/A	11,250 - 16,800	13,250 - 18,500	19,500 - 24,250
CREDIT CONTROLLER	N/A	15,750 - 21,000	18,500 - 23,250	19,000 - 23,500	21,750 - 28,500
ACCOUNTANT (BCOM)	9500 - 13750	12,000 - 16,000	15,250 - 21,000	15,500 - 23,000	23,000 - 32,000
SENIOR ACCOUNTANT	11,500 - 17,250	14,250 - 19,250	17,250 - 22,500	19,000 - 23,000	24,250 - 33,000
CHIEF ACCOUNTANT	N/A	N/A	22,000 - 27500	23,500 - 28,500	30,500 - 39,500
FINANCE MANAGER	15,000 - 20,000	17,000 - 22,000	24,500 - 32,000	27,000 - 34,000	35,000 - 41,000
FINANCE DIRECTOR	N/A	N/A	29,000 - 35,000	32,000 - 38,500	38,000 - 48,000
CFO	N/A	35,000 - 40,000	45,000 - 50,000	55,000 - 65,000	70,000 - 110,000

ADMIN & SECRETARIAL

POSITION	SME	TRADING	FZCO	LARGE GROUP	MULTINATIONAL
RECEPTIONIST	4,250 - 5,250	5,250 - 7,500	4,500 - 7,250	6,000 - 8,000	10,000
ADMIN ASSISTANT	4,250 - 5,250	5,350 - 7,500	4,750 - 7,250	6,250 - 8,250	10,000
SECRETARY	7,000	8,000 - 9,000	9,500 - 12,000	13,000 - 14,000	16,000
EXECUTIVE PA	9,000	9,500 - 10,500	11,000 - 15,000	12,000 - 18,000	19,000 - 25,000
OFFICE MANAGER	10,000	10,000 - 11,000	12,500 - 14,000	15,750 - 18,000	19,000 - 25,000
PRO	7,250 - 8,250	9,000 - 10,000	11,000 - 13,000	14,000 - 17,000	18,000 - 22,000
DRIVER	5,000	5,500	6,000	6,500 - 8,750	10,000

The salaries in the above tables are all in **AED** and represent total monthly gross salary only.

UNITED ARAB EMIRATES – SALARIES BY POSITIONS 2 of 6

HUMAN RESOURCES

POSITION	SME	TRADING	FZCO	LARGE GROUP	MULTINATIONAL
HR ASSISTANT	5,000	6,500	6,750 - 8,250	7,000 - 9,000	10,750 - 12,000
PAYROLL ASSISTANT	6,500 - 7,500	6,500 - 7,500	8,750 - 10,250	9,000 - 12,000	13,000 - 15,000
TRAINING COORDINATOR	N/A	N/A	6,000 - 8,500	7,750 - 10,000	11,000 - 14,000
HR EXECUTIVE (GENERALIST)	5,250 - 7,250	6,500 - 8,250	9,000 - 12,000	12,500	15,500
RECRUITER	NADIA	NADIA	NADIA	NADIA	NADIA
COMPENSATION & BENEFITS SPECIALIST	N/A	N/A	N/A	15,000 - 18,000	18,000 - 24,000
ASSISTANT HR MANAGER	N/A	N/A	17,000 - 19,000	18,000 - 24,000	24,000 - 30,000
TRAINING & DEVELOPMENT MANAGER	N/A	N/A	22,500 - 28,000	30,000 - 36,000	37,000 - 46,500
HR MANAGER	N/A	15,000 - 20,000	22,500 - 34,000	30,000 - 41,000	41,000 - 55,000
REGIONAL HR MANAGER	N/A	N/A	34,000 - 50,000	36,000 - 52,000	51,000 - 69,000
HR DIRECTOR	N/A	N/A	50,000 - 63,000	58,000 - 90,000	95,000 - 115,000

The salaries in the above tables are all in **AED** and represent total monthly gross salary only.

UNITED ARAB EMIRATES – SALARIES BY POSITIONS 3 of 6

INFORMATION TECHNOLOGY & CYBER SECURITY 1 of 2

POSITION	SME	TRADING	FZCO	LARGE GROUP	MULTINATIONAL
REGIONAL SALES MANAGER			27,000 - 36,000	28,000 - 37,000	29,000 - 43,000
CLOUD SALES SPECIALISTS			21,500 - 30,500	22,000 - 32,000	23,500 - 42,000
ACCOUNT/ SALES /RSM MANAGERS (HARDWARE/ SOFTWARE)			15,500 - 21,000	16,000 - 22,000	22,000 - 27,000
BUSINESS DEVELOPMENT MANAGER(ERP/ SAP/ORACLE)			15,500 - 21,500	16,500 - 22,000	21,500 - 32,000
PRE-SALES CONSULTANT/SOLUTION ARCHITECT			17,500 - 31,500	18,500 - 33,000	29,500 - 42,000
DIGITAL MARKETING SPECIALISTS/ MANAGERS	10,250 - 18,500	11,000 - 18,750	15,500 - 24,500	18,500 - 31,000	30,000 - 53,000
PROGRAM/ PROJECT MANAGER			19,000 - 26,000	26,000 - 37,000	47,000 - 52,000
IT DIRECTOR			31,000 - 42,000	29,000 - 54,000	37,000 - 70,000
IT/ TECHNOLOGY/ NETWORK HEAD			31,000 - 36,500	32,000 - 37,500	33,500 - 43,000
IT MANAGER		18,250 - 29,500	21,500 - 31,500	22,500 - 33,000	31,000 - 60,000
SYSTEM ADMINISTRATORS	12,500 - 23,500	13,500 - 24,500	18,500 - 24,000	19,000 - 25,000	19,500 - 32,000
NETWORK ADMINISTRATORS	14,550 - 18,500	15,000 - 19,000	16,000 - 20,500	18,500 - 27,500	22,000 - 31,500

The salaries in the above tables are all in **AED** and represent total monthly gross salary only.

UNITED ARAB EMIRATES – SALARIES BY POSITIONS

INFORMATION TECHNOLOGY & CYBER SECURITY 2 of 2

POSITION	SME	TRADING	FZCO	LARGE GROUP	MULTINATIONAL
IT/TECHNICAL SUPPORT / CUSTOMER SUPPORT ENGINEERS L1	4,750 - 7,500	5,000 - 8,000	5,500 - 8,500	6,000 - 13,000	6,500 -13,500
IT/ TECHNICAL SUPPORT ENGINEERS L2	5,750 - 8,000		6,000 - 9,000	6,500 - 14,000	7,000 - 15,500
NETWORK ENGINEERS L3			18,500 - 29,500	19,000 - 30,000	20,000 - 36,000
IT IMPLEMENTATION ENGINEERS			15,000 - 23,500	16,000 - 23,000	24,000 - 31,000
IT/NETWORK SECURITY ENGINEERS			12,250 - 15,500	12,750 - 18,000	13,500 - 21,000
SOC ANALYSTS			8,750 - 12,500	10,000 - 15,000	10,500 - 18,000
CYBER SECURITY (SIEM/ SOC)ENGINEERS			12,000 - 19,000	11,700 - 20,000	24,000 - 31,000
INFORMATION SECURITY CONSULTANTS			18,000 - 23,500	19,000 - 24,500	31, 000 - 35,000

The salaries in the above tables are all in **AED** and represent total monthly gross salary only.

SALES & MARKETING

POSITION	SME	TRADING	FZCO	LARGE GROUP	MULTINATIONAL
SALES ADMINISTRATOR	5,000 - 6,000	6,000 - 7,000	7,000 - 9,250	8,250 - 12,000	12,000 - 14,000
SALES COORDINATOR	5,000 - 6,000	6,000 - 7,000	7,000 - 9,000	8,500 - 12,000	12,000 - 14,000
SALES EXECUTIVE	8,250	9,000 - 11,250	14,000	16,000	17,000
SALES MANAGER	13,250	13,250	18,000	19,000	22,000
REGIONAL SALES MANAGER	N/A	N/A	22,000 - 29,000	22,000 - 29,000	28,000
SALES DIRECTOR	N/A	N/A	34,000	34,000 - 39,000	45,000
MARKETING ASSISTANT	N/A	7,000 - 9,250	9,250 - 12,000	9,250 - 14,000	14,000 - 17,000
MARKETING COORDINATOR	N/A	N/A	9,500 - 12,000	12,000 - 14,000	14,000 - 16,500
MARKETING EXECUTIVE	N/A	6,000 - 8,000	9,000 - 12,000	12,000 - 14,000	14,000 - 22,500
DIGITAL MARKETING SPECIALIST	N/A	N/A	13,250 - 17,000	16,000 - 19,000	17,000 - 29,000
MARKETING BRAND MANAGER	N/A	N/A	19,000 - 22,500	28,000 - 34,000	38,000
REGIONAL MARKETING MANAGER	N/A	N/A	28,000 - 34,000	34,000 - 45,000	57,000
MARKETING DIRECTOR	N/A	N/A	34,000 - 39,000	39,000 - 56,000	56,000 - 95,000

The salaries in the above tables are all in **AED** and represent total monthly gross salary only.

SUPPLY CHAIN, LOGISTICS & PROCUREMENT

POSITION	SME	TRADING	FZCO	LARGE GROUP	MULTINATIONAL
LOGISTICS COORDINATOR / ASSISTANT	6,500 - 10,000	7,000 - 11,250	9,500 - 12,000	9,750 - 12,500	15,000 - 19,000
LOGISTICS EXECUTIVE / CONTROLLER	8,000 - 9750	8,250 - 10,000	10,250 - 14,250	11,250 - 15,500	15,000 - 22,000
PLANNING COORDINATOR / EXECUTIVE	N/A	N/A	9,500 - 14,750	12,000 - 16,250	18,000 - 22,500
DEMAND SUPPLY / INVENTORY PLANNER	N/A	13,500 - 18,250	17,000 - 21,000	18,500 - 23,500	21,500 - 28,000
WAREHOUSE SUPERVISOR	10,000 - 14,250	12,250 - 15,500	15,000 - 18,500	16,000 - 21,500	22,000 - 30,000
PROCUREMENT SPECIALIST / OFFICER	11,000 - 16,000	13,000 - 17,000	16,000 - 20,500	16,000 - 22,500	22,500 - 31,000
TRANSPORTATION MANAGER	N/A	N/A	20,500 - 26,000	21,000 - 26,000	29,000 - 36,000
WAREHOUSE MANAGER	12,750 - 16,750	14,500 - 22,500	23,500 - 31,000	26,500 - 33,000	31,000 - 34,000
DISTRIBUTION MANAGER	N/A	N/A	26,500 - 32,000	27,500 - 34,000	32,000 - 36,000
PROCUREMENT MANAGER	12,000 - 16,500	14,250 - 22,500	27,000 - 31,500	31,000 - 34,000	36,000 - 42,000
DEMAND PLANNING MANAGER	N/A	N/A	29,000 - 34,000	30,000 - 38,000	39,000 - 47,000
SUPPLY CHAIN / LOGISTICS MANAGER	N/A	N/A	34,000 - 40,000	36,000 - 42,000	44,500 - 53,000
PROCUREMENT DIRECTOR	N/A	N/A	39,000 - 44,000	41,000 - 47,000	49,000 - 59,000
SUPPLY CHAIN / LOGISTICS DIRECTOR	N/A	N/A	41,000 - 43,500	42,000 - 53,000	59,000 - 75,000

The salaries in the above tables are all in **AED** and represent total monthly gross salary only.



**Kingdom Of
Saudi Arabia**



KINGDOM OF SAUDI ARABIA – A MARKET REVIEW

- **Economic Evolution:** Saudi Arabia's vibrant economy is undergoing a transformative phase, creating a plethora of opportunities for job seekers. Traditionally reliant on the oil & gas sector, the Vision 2030 initiative has catalysed growth in non-oil & gas domains. This shift has paved the way for diverse employment prospects in sectors such as technology, renewables, engineering, hospitality, and healthcare.
- **In-Demand Roles:** Engineering positions have become more prevalent, driven by numerous construction projects, with the NEOM Project standing out as a major contributor. The country's emphasis on the tourism industry has led to a surge in hospitality jobs, propelled by government initiatives to promote tourism through events like Riyadh Season and hosting renowned sports leagues, attracting global stars like Ronaldo. The preparation for hosting the 2034 World Cup further enhances the demand for various roles in hospitality.
- **Supportive Tax System:** A conducive tax system has played a pivotal role in attracting companies to establish a presence in Saudi Arabia. The 30-year tax relief plan aimed at enticing regional corporate headquarters has successfully drawn several companies to the economy. The income tax rate stands at 20% of net adjusted profits, and the country offers diverse visa options for various purposes. The Business Visa, for instance, provides investors with the flexibility of multiple entries for conducting business in the country.
- **Salary Trends:** Salaries have experienced a commendable average increase of 20% across major industries. Saudi Arabia's annual inflation, comparatively contained to global levels, is projected at 2.6% for 2023, easing to 2.2% in 2024 according to government forecasts. However, housing rents have seen a contrasting trend, with an overall increase of 9.3%, particularly notable in the apartment rental sector, where rates surged by almost 15%.

Wage and Compensation Survey

Introduction

NADIA Global has conducted an extensive wage and compensation survey focusing on Saudization in the technical expertise within the construction and manufacturing sectors in Saudi Arabia. The survey covers various regions of the Kingdom, with a particular emphasis on the capital, Riyadh, followed by Jeddah and the eastern part of Saudi Arabia.

Regional Distribution of Technical Expertise

The survey reveals that most technically qualified Saudis are concentrated in the main cities, primarily Riyadh, followed by Jeddah and the eastern regions. These areas are the hubs of technical expertise, housing a significant number of experienced professionals in the construction and manufacturing sectors.

On the other hand, the northern and southern parts of the country are populated by many fresh graduates in the same field. However, these regions face a challenge due to the lack of experienced professionals. Approximately 60% of these fresh graduates require continuous improvement in practical skills and communication approaches to effectively deal with multinational companies.

Hiring Challenges and Salary Variations

Companies in the northern regions are primarily hiring freshers, facing the challenge of meeting the minimum criteria of salaries and benefits. The survey has observed salary variations across different parts of the Kingdom, influenced by factors such as the cost of living and the experience of candidates with the companies they have worked for.

Future Prospects

Going forward, the survey indicates a promising trend. Saudis are becoming the technical power of the country, which is expected to boost the industry, especially the construction sector. This development aligns with the Kingdom's vision of Saudization, aiming to empower Saudi nationals by providing them with opportunities to contribute significantly to the country's industrial growth.

Conclusion

The wage and compensation survey provides valuable insights into the current state of Saudization in the technical expertise within the construction and manufacturing sectors. It highlights the regional disparities, hiring challenges, and salary variations, while also shedding light on the promising future prospects. The findings of this survey can guide strategic decisions to further enhance Saudization in these sectors, contributing to the overall industrial growth of the Kingdom.



SALARY LEVELS 2024 BY POSITION

KINGDOM OF SAUDI ARABIA – SALARIES BY POSITIONS 1 of 7

FINANCE

Position	Years of Experience	Saudi National	Other GCC Nationalities	Other Nationality	Local Companies	Multinational
ACCOUNTS ASSISTANT	5 - 10 Years	9,450 - 12,600	6,300 - 8,400	5,250 - 7,350	5,250 - 8,400	8,400 - 12,600
ACCOUNTS PAYABLE	5 - 10 Years	13,650 - 15,750	10,500 - 12,600	6,300 - 8,400	6,300 - 8,900	12,600 - 15,750
ACCOUNTS RECEIVABLE	5 - 10 Years	13,650 - 15,750	10,500 - 12,600	6,300 - 8,400	6,300 - 10,500	12,600 - 15,750
CREDIT CONTROLLER	5 - 10 Years	N/A	N/A	10,500 - 12,600	10,500 - 12,600	15,750 - 18,900
ACCOUNTANT (BCOM)	5 - 10 Years	12,600 - 15,750	8,400 - 10,500	5,250 - 8,400	6,300 - 8,400	10,500 - 15,750
SENIOR ACCOUNTANT	5 - 10 Years	14,700 - 18,900	12,600 - 15,750	8,400 - 12,600	8,400 - 10,500	14,700 - 18,900
CHIEF ACCOUNTANT	5 - 10 Years	18,900 - 21,000	15,750 - 18,900	12,600 - 15,750	12,600 - 15,750	18,900 - 21,000
FINANCE MANAGER	5 - 10 Years	26,250 - 29,400	21,000 - 26,250	15,750 - 18,900	15,750 - 18,900	23,100 - 29,400
FINANCE DIRECTOR	10 - 15 Years	42,000 - 52,500	36,750 - 42,000	26,250 - 31,500	26,250 - 31,500	36,750 - 52,500
CFO	10 - 15 Years	54,600 - 63,000	42,000 - 47,250	29,400 - 36,750	29,400 - 33,600	47,250 - 63,000

The salaries in the above tables are all in **SAR** and represent total monthly gross salary only.

KINGDOM OF SAUDI ARABIA – SALARIES BY POSITIONS 2 of 7

ADMINISTRATION

Position	Years of Experience	Saudi National	Other GCC Nationalities	Other Nationality	Local Companies	Multinational
RECEPTIONIST	5 - 10 Years	6,300 - 9,450	5,250 - 8,400	4,200 - 6,300	4,200 - 6,300	6,300 - 9,450
ADMIN ASSISTANT	5 - 10 Years	10,500 - 15,750	8,400 - 12,600	6,300 - 8,400	6,300 - 8,400	10,500 - 15,750
SECRETARY	5 - 10 Years	12,600 - 15,750	10,500 - 14,700	6,300 - 10,500	6,300 - 8,400	10,500 - 15,750
EXECUTIVE PA	5 - 10 Years	12,600 - 16,800	12,600 - 16,800	8,400 - 12,600	8,400 - 12,600	14,700 - 18,900
OFFICE MANAGER	5 - 10 Years	14,700 - 18,900	12,600 - 16,800	8,400 - 12,600	8,400 - 12,600	16,800 - 18,900
PRO	5 - 10 Years	12,600 - 15,750	8,400 - 10,500	6,300 - 8,400	5,250 - 8,400	12,600 - 15,750
DRIVER	5 - 10 Years	6,300 - 10,500	5,250 - 7,350	4,725 - 6,300	5,250 - 7,350	8,400 - 10,500

The salaries in the above tables are all in **SAR** and represent total monthly gross salary only.

KINGDOM OF SAUDI ARABIA – SALARIES BY POSITIONS 3 of 7

HUMAN RESOURCES

Position	Years of Experience	Saudi National	Other GCC Nationalities	Other Nationality	Local Companies	Multinational
HR ASSISTANT	5 - 10 years	6,300 - 10,500	5,250 - 8,400	4,725 - 7,350	4,725 - 6,300	7,350 - 10,500
PAYROLL ASSISTANT	5 - 10 years	6,300 - 9,450	5,250 - 8,400	4,200 - 7,350	4,200 - 6,825	7,350 - 10,500
TRAINING COORDINATOR	5 - 10 years	7,350 - 10,500	6,300 - 8,400	4,725 - 7,350	4,725 - 7,350	7,350 - 10,500
HR EXECUTIVE (GENERALIST)	5 - 10 years	5,775 - 10,500	5,250 - 8,400	5,250 - 10,500	4,200 - 7,350	6,300 - 10,500
RECRUITER	5 - 10 years	5,775 - 10,500	5,775 - 10,500	6,300 - 6,300	5,250 - 7,350	6,300 - 10,500
COMPENSATION & BENEFITS SPECIALIST	5 - 10 years	NA	6,300 - 6,300	7,350 - 12,600	4,200 - 7,350	6,300 - 10,500
ASSISTANT HR MANAGER	5 - 10 years	9,450 - 15,750	8,400 - 13,650	7,350 - 12,600	7,350 - 10,500	10,500 - 13,650
TRAINING & DEVELOPMENT MANAGER	5 - 10 years	NA	7,350 - 12,600	8,400 - 15,750	5,775 - 9,450	12,600 - 15,750
HR MANAGER	5 - 10 years	12,600 - 21,000	8,400 - 15,750	12,600 - 18,900	9,450 - 13,650	15,750 - 18,900
REGIONAL HR MANAGER	5 - 10 years	15,750 - 26,250	13,650 - 21,000	15,750 - 21,000	12,600 - 18,900	18,900 - 26,250
HR DIRECTOR	5 - 10 years	21,000 - 31,500	18,900 - 26,250	15,750 - 21,000	15,000 - 20,000	23,100 - 31,500

The salaries in the above tables are all in **SAR** and represent total monthly gross salary only.

KINGDOM OF SAUDI ARABIA – SALARIES BY POSITIONS 4 of 7

SALES & MARKETING

Position	Years of Experience	Saudi National	Other GCC Nationalities	Other Nationality	Local Companies	Multinational
SALES ADMINISTRATOR	5 - 10 years	6,300 - 8,400	5,250 - 8,400	5,250 - 8,400	4,200 - 7,350	6,300 - 9,450
SALES COORDINATOR	5 - 10 years	6,300 - 9,450	5,250 - 8,400	5,250 - 8,400	4,200 - 7,350	6,300 - 9,450
SALES EXECUTIVE	5 - 10 years	7,350 - 12,600	6,300 - 10,500	4,200 - 7,350	6,750 - 6,825	6,300 - 9,450
SALES MANAGER	5 - 10 years	17,850 - 26,250	15,750 - 21,000	10,500 - 21,000	8,400 - 15,750	15,750 - 24,150
REGIONAL SALES MANAGER	5 - 10 years	15,750 - 26,250	15,750 - 21,000	12,600 - 21,000	13,650 - 18,900	21,000 - 31,500
SALES DIRECTOR	5 - 10 years	NA	15,750 - 21,000	15,750 - 26,250	15,750 - 24,150	18,900 - 36,750
MARKETING ASSISTANT	5 - 10 years	7,350 - 9,450	6,300 - 9,450	5,775 - 8,400	4,725 - 7,350	6,300 - 9,450
MARKETING COORDINATOR	5 - 10 years	7,350 - 9,450	6,300 - 9,450	5,775 - 8,400	4,725 - 7,350	6,300 - 9,450
MARKETING EXECUTIVE	5 - 10 years	7,350 - 10,500	6,300 - 9,450	5,250 - 7,350	4,200 - 7,350	5,250 - 8,400
DIGITAL MARKETING SPECIALIST	5 - 10 years	7,350 - 10,500	6,300 - 9,450	4,200 - 6,300	4,200 - 6,300	6,300 - 9,450
MARKETING BRAND MANAGER	5 - 10 years	15,750 - 21,000	14,700 - 18,900	9,450 - 13,650	10,500 - 14,700	15,750 - 21,000
REGIONAL MARKETING MANAGER	5 - 10 years	23,100 - 28,350	21,000 - 26,250	15,750 - 23,100	15,750 - 21,000	18,900 - 26,250
MARKETING DIRECTOR	10 - 15 years	31,500 - 47,250	29,400 - 36,750	26,250 - 31,500	26,250 - 36,750	29,400 - 42,000

The salaries in the above tables are all in **SAR** and represent total monthly gross salary only.

LOGISTICS & SUPPLY CHAIN

Position	Years of Experience	Saudi National	Other GCC Nationalities	Other Nationality	Local Companies	Multinational
LOGISTICS COORDINATOR / ASSISTANT	5 - 10 years	6,300 - 9,450	5,250 - 8,400	5,250 - 7,350	5,000 - 6,000	6,300 - 9,450
LOGISTICS EXECUTIVE / CONTROLLER	5 - 10 years	6,300 - 10,500	6,300 - 8,400	5,250 - 7,350	5,000 - 7,000	6,300 - 9,450
PLANNING COORDINATOR / EXECUTIVE	5 - 10 years	6,300 - 8,400	5,250 - 7,350	5,250 - 6,300	5,000 - 7,000	6,300 - 8,400
DEMAND SUPPLY / INVENTORY PLANNER	5 - 10 years	6,300 - 8,400	5,250 - 7,350	4,200 - 7,350	4,000 - 7,000	5,250 - 8,400
WAREHOUSE SUPERVISOR	5 - 10 years	8,400 - 10,500	6,300 - 9,450	4,200 - 7,350	4,000 - 6,000	5,250 - 7,350
PROCUREMENT SPECIALIST / OFFICER	5 - 10 years	9,450 - 11,550	7,350 - 9,450	4,200 - 7,350	4,000 - 6,000	52,509 - 45,000
TRANSPORTATION MANAGER	5 - 10 years	15,750 - 18,900	12,600 - 15,750	10,500 - 14,700	10,000 - 13,000	14,700 - 18,900
WAREHOUSE MANAGER	5 - 10 years	15,750 - 18,900	13,650 - 16,800	12,600 - 15,750	12,000 - 14,000	14,700 - 18,900
DISTRIBUTION MANAGER	5 - 10 years	NA	17,850 - 21,000	18,900 - 18,900	15,000 - 17,000	17,850 - 21,000
PROCUREMENT MANAGER	5 - 10 years	21,000 - 26,250	18,900 - 23,100	21,000 - 17,850	17,000 - 20,000	19,950 - 24,150
DEMAND PLANNING MANAGER	5 - 10 years	NA	21,000 - 26,250	23,100-	18,000 - 20,000	21,000 - 26,250
SUPPLY CHAIN / LOGISTICS MANAGER	5 - 10 years	21,000 - 26,250	18,900 - 23,100	21,000	17,000 - 20,000	18,900 - 23,100
PROCUREMENT DIRECTOR	15 - 20 years	42,000 - 57,750	31,500 - 47,250	31,47,250	30,000 - 35,000	42,000 - 52,500
SUPPLY CHAIN / LOGISTICS DIRECTOR	15 - 20 years	52,500 - 63,000	47,250 - 57,750	47,250-57,750	30,000 - 40,000	47,250 - 63,000

The salaries in the above tables are all in SAR and represent total monthly gross salary only.

KINGDOM OF SAUDI ARABIA – SALARIES BY POSITIONS 6 of 7

CONSTRUCTION

Position	Years of Experience	Saudi National	Other GCC Nationalities	Other Nationality	Local Companies	Multinational
Construction Director	Above 20 years	60,000 - 80,000	60,000 - 75,000	45,000 - 60,000	45,000 - 55,000	50,000 - 80,000
Construction Manager	15 - 20 years	40,000 - 60,000	35,000 - 55,000	35,000 - 50,000	35,000 - 55,000	40,000 - 60,000
Project Director	Above 20 years	60,000 - 80,000	55,000 - 75,000	45,000 - 65,000	45,000 - 55,000	40,000 - 80,000
Contract & Project Manager	15 - 20 years	30,000 - 45,000	25,000 - 45,000	25,000 - 40,000	25,000 - 35,000	26,250 - 40,000
Design Manager	15 - 20 years	30,000 - 45,000	30,000 - 45,000	25,000 - 35,000	25,000 - 35,000	26,250 - 40,000
Site Manager	15 - 20 years	20,000 - 35,000	20,000 - 30,000	20,000 - 35,000	20,000 - 30,000	21,000 - 31,500
BIM Manager	15 - 20 years	18,000 - 35,000	18,000 - 30,000	20,000 - 35,000	20,000 - 30,000	21,000 - 31,500
Project Engineer	15 - 20 years	15,000 - 25,000	15,000 - 25,000	14,000 - 25,000	14,000 - 20,000	15,000 - 31,500
Senior Architect	15 - 20 years	15,000 - 25,000	15,000 - 25,000	12,000 - 20,000	12,000 - 20,000	13,000 - 25,000
Quantity Surveyor	15 - 20 years	15,000 - 25,000	15,000 - 25,000	13,000 - 18,000	13,000 - 18,000	15,000 - 25,000
Site Engineer	5-10 years	15,000 - 25,000	15,000 - 25,000	13,000 - 20,000	13,000 - 18,000	15,000 - 25,000
Structural Engineer	5-10 years	15,000 - 25,000	15,000 - 25,000	13,000 - 20,000	13,000 - 18,000	15,000 - 25,000
QA/QC Engineer	5-10 years	15,000 - 25,000	14,000 - 25,000	13,000 - 20,000	13,000 - 18,000	15,000 - 25,000
BBS Engineer	10-15 years	15,000 - 25,000	14,000 - 25,000	13,000 - 20,000	13,000 - 18,000	15,000 - 25,000
Electrical Engineer	5-10 years	15,000 - 25,000	13,000 - 25,000	11,000 - 18,000	11,000 - 18,000	15,000 - 25,000
Lifting appointed Person	10-15 years	15,000 - 25,000	13,000 - 20,000	15,000 - 20,000	15,000 - 20,000	15,000 - 25,000

The salaries in the above tables are all in **SAR** and represent total monthly gross salary only.

KINGDOM OF SAUDI ARABIA – SALARIES BY POSITIONS 7 of 7

HEALTHCARE

Position	Years of Experience	Gross Salary	Saudi National	Other GCC National	Other Nationality
CONSULTANT	5 - 10 years	36,750 - 52,500	47,250 - 78,750	36,750 - 52,500	40,450 - 57,750
SR. REGISTRAR	3 - 5 years	24,150 - 31,500	31,500 - 42,000	24,150 - 31,500	26,500 - 34,650
REGISTRAR	2 - 5 years	15,750 - 23,100	18,900 - 26,250	15,750 - 23,100	17,300 - 25,400
RESIDENT	2 - 5 years	10,500 - 13,650	12,600 - 15,750	10,500 - 13,650	11,550 - 15,100
GENERAL PHYSICIAN	2 - 5 years	6,300 - 10,500	6,300 - 10,500	6,300 - 10,500	6,930 - 11,550
NURSES	1 - 5 years	3,700 - 8,400	5,250 - 10,500	4,750 - 8,400	4,100 - 9,240
ALLIED STAFF	1 - 5 years	3,360 - 6,300	4,000 - 6,600	3,600 - 6,300	3,700 - 7,000

The salaries in the above tables are all in **SAR** and represent total monthly gross salary only.



Retain your staff by offering Training & Development



UNLOCK THE POWER OF CONTINUOUS DEVELOPMENT WITH NADIA GLOBAL! 1 of 3

In 2024, work culture is continuing to evolve rapidly, influenced by technology, employee expectations, flexibility, gender equality, inclusivity, and a commitment to continuous learning. As companies adapt to these changes, investing in trending office skills training is crucial for fostering a skilled, engaged, and resilient workforce. By prioritizing these areas, organizations can create a thriving workplace that meets the demands of the future.



KRUTHI UTTAPPA
TRAINING DIRECTOR

Hybrid Work Environments:

Many companies are adopting flexible work arrangements, combining remote and in-office work to cater to diverse employee preferences.

Emphasis on Well-being:

Organizations are prioritizing mental health and well-being through initiatives like wellness programs, mental health days, and flexible schedules.

Diversity and Inclusion:

Companies are increasingly committed to building diverse teams and fostering an inclusive environment, recognizing that diverse perspectives drive innovation.

Continuous Learning Culture:

A strong focus on ongoing professional development is prevalent, encouraging employees to upskill and adapt to industry changes.

UNLOCK THE POWER OF CONTINUOUS DEVELOPMENT WITH NADIA GLOBAL!

2 of 3

Collaboration and Teamwork:

Enhanced collaboration tools and strategies are vital as teams navigate hybrid settings, with an emphasis on building strong interpersonal relationships.

Courses High in Demand - 2024

Training Courses	Demand Level
Leadership Training	High
Strategic Communication Skills	High
Coaching and Mentoring	Moderate
Mental Wellbeing Training	High
POSH Training	Increasing
Digital Literacy	High
Digital Analytics	High
Emotional Intelligence	Increasing
Cybersecurity Awareness	Increasing
Adaptability and Resilience	High
Conflict Resolution and Negotiation Skills	High
Creative Problem-Solving	High

UNLOCK THE POWER OF CONTINUOUS DEVELOPMENT WITH NADIA GLOBAL! 3 of 3

Why is Mental Wellbeing Training So Important Now?

Promoting mental health awareness at work has never been more important. Managers need to understand how to support their teams' emotional and mental wellbeing. A healthy workplace culture leads to increased productivity, lower turnover, and happier teams. At NADIA Global, we see a high demand for our mental wellbeing training, as it is now recognized as a key element in maintaining a strong and cohesive work environment.

The Rise of POSH Training

With the increased focus on women's empowerment and equality, especially in ministries and corporate sectors, Prevention of Sexual Harassment (POSH) training has become a must. Women are increasingly taking on leadership roles, and with this comes a renewed focus on creating safe and respectful workspaces. At NADIA Global, we strongly believe that POSH training is essential for all employees to ensure a harassment-free workplace, promoting safety, respect, and inclusivity.

Why Choose NADIA Global for Your Training Needs?

- **Industry-Driven Content:** Our training programs are designed to meet the needs of today's business environment, ensuring relevance and immediate impact.
- **Tailored for Managers:** Whether you're a seasoned leader or new to management, our courses are tailored to meet your specific needs and help you excel.
- **Focus on Long-Term Growth:** Our training is not just about learning today's skills but equipping you with long-term success and growth in your career.

Invest in your future and the future of your teams. Contact NADIA Global today to discover how our training programs can elevate your leadership, communication, and cultural impact.

Transform Your Workplace, Empower Your Leadership!



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